## Peter Symonds College QAA Action Plan 2015-16



Recommendation	Actions	Timescale	Action by?	Monitoring Evaluating Reporting	Evidence
Work with the awarding organisation to ensure that the design of programme delivery patterns is aligned with the requirements of the programme specifications statement on guided learning hours, to make a	This relates to one Higher National Course. The College has already replaced this provision with a university programme which better meets the needs of our students and employers. 2014-15 year 1 HND students have been transferred to year 2 FD Management, consequently there will be no students on Higher National provision in 2015 and onwards.	September 2015	Completed	Academic Board	184 Academic Board Minutes (Relevant sections highlighted in yellow)
clear distinction between part-time and full-time study	Inform Pearson that we are no longer delivering the Higher National Programme	August 2015	Completed	Academic Board	185 Email to Pearsons
(Expectation B1).	Ensure it is minuted at the next Academic Board meeting that should the College ever decide to deliver Higher National Programmes in the future that the programme design and hours must be consistent with the guided learning hours in the Pearson Subject Specification document.	September 2015	Completed	Director of AHED	184 Academic Board Minutes (Relevant sections highlighted in yellow)
	Removal of HND from Website and all public information	August 2015	Completed	Director of AHED	
	Ensure that the process of moving from HND to Chichester FdM programme is raised at academic board meetings throughout 2014/15.	December 2015	Director of AHED	Director of AHED	184 Academic Board Minutes (and previous evidence submitted of 2014/15 minutes 184a, 184b) Relevant sections highlighted in yellow.
	Obtain approval to run the Foundation degree in Management via Chichester University.	June 2015	Completed	Director of AHED	186 MOA with University of Chichester

	Ensure agreement from Year 1 HND students transfer to Chichester Programme is obtained Year 1 students attended the institutional approval and site licence process in May 2015 and had a group meeting with University of Chichester Representatives.	October 2015	Completed	Director of AHED	188 Letter sent to students and 189 signed transfer form 200 Student responses at Institutional approval meeting
	Induct transferring students into the programme and provide with on-going support.	December 2015	Programme Leader	Director of AHED	190 Transition plan for year 1 to 2 students 191a 191b Year 2 student questionnaire & response summary 192 Differences between HND and FDM 201a., 201b.,201c Academic Support Leaflets previously provided to students in HE student Handbook 195 BOS for FDM minutes 195a Student Rep Report Y1 195b Student Rep report Y2
	Provide a College policy or position statement regarding the work-based learning aspect of our degree programmes and ensure clarity amongst staff around the meaning of guided learning hours and work-based learning, provide clarity to students via addition to student handbook	February 2016	Director of AHED	Director of AHED	193 Position statement & action plan 187 New Section for student handbooks 205 More on our Philosophy
Affirmations	Actions	Timescale	Action by?	Monitoring Evaluating Reporting	

The steps being taken to implement the research and scholarship protocol and staff development	Apply the UK Professional Standards Framework to personal development programmes at individual and institutional level to further enhance and underpin excellence in teaching and learning.	September 2016	HEQA	Academic Board/ Director of HE	
plan (Expectation B3)	Award 3 or 4 research bursaries over the 2015-16 academic year for development of aspects of teaching & learning.  Note: Three research projects with bursaries offered to staff:  1) Teaching research skills across all 3 Years in a developmental, progressive way  2) Enhancing Teaching Presentation skills to students  3) Enhancing resources and delivery of Personal	September 2015	Completed	Academic Board  Academic Board	197 Research Proposals
	Development Planning  All projects will feed into staff development session in summer term and result in materials/ training sessions which can be added to Moodle.	May 2016	HEQA/ Director of Adult & Higher Education	Feedback from HE teaching staff following sessions	
The work underway to evaluate the quality and timeliness of assessment feedback, which will	Higher Education Quality Assistant (HEQA) to deliver an all HE staff session on assessment at start of year, informed by analysis carried out earlier in year and external examiner feedback.	September 2015	Completed	Director of HE	198 HEQA planned activity 2015-16 199 Revised Staff Development Plan/ schedule of training
inform a training programme for improvement before the start of the 2015-16 academic year (Expectation B6)	Feedback was very positive and further session planned for spring 2016	Spring 2016	HEQA	Director of HE	
The action being taken to ensure	Develop Academic Regulations further to reflect new partnership with University of Chichester.	September 2015	Completed	Academic Board	196 Academic Regs 2015 update

that the academic	Ensure sign off from University of Chichester and	October	Director of	Academic Board	194a 194b Emails re
regulations on	Middlesex University after approval of September	2015	HE		Academic Regs from
assessment include	Academic Board				Universities
specific					
reference to Higher					
National					
provision (Expectation B6)					
The steps being taken to	Re-iterate at September Academic Board that	October	Completed	Academic Board	184 Academic Board
ensure the	Programme Leaders should complete AMRs with	2015			Minutes
quality and accuracy of	data provided by the AP Quality.				202 Academic Board
management data to				Academic Board	Minutes
maintain	AP Quality to present results data at AMR		AP Quality		
strategic oversight of	Academic Board meeting.	October			
student	NCC requite to be presented at Contember	2015			
achievement, in order to	NSS results to be presented at September Academic Board			Academic Board	
strengthen	Academic Board		0		
programme monitoring and		Contombox	Completed		
enhancement (Expectation		September			
B8).		2015			
Good Practice	Actions	Timescale	Action	Monitoring	
Good Practice	Actions	Timescale	Action by?	Monitoring Evaluating	
Good Practice	Actions	Timescale			
Good Practice	Actions	Timescale		Evaluating	
Good Practice  The effective contribution	Reflect on the documentation used for HE	Timescale Spring 2016		Evaluating	198 HEQA planned
The effective contribution made by	Reflect on the documentation used for HE observations, consider if it could be closer aligned		by?	Evaluating Reporting	198 HEQA planned activity 2015-16
The effective contribution made by the Holistic and the Peer	Reflect on the documentation used for HE		by?	Evaluating Reporting	
The effective contribution made by the Holistic and the Peer Observation of Teaching	Reflect on the documentation used for HE observations, consider if it could be closer aligned to the UKPSF and revise accordingly.	Spring 2016	by?	Evaluating Reporting  Director of HE	
The effective contribution made by the Holistic and the Peer Observation of Teaching schemes	Reflect on the documentation used for HE observations, consider if it could be closer aligned to the UKPSF and revise accordingly.  Ensure that HEQA lesson		by?	Evaluating Reporting	
The effective contribution made by the Holistic and the Peer Observation of Teaching schemes to the enhancement of	Reflect on the documentation used for HE observations, consider if it could be closer aligned to the UKPSF and revise accordingly.  Ensure that HEQA lesson observations/professional conversations with	Spring 2016	by?	Evaluating Reporting  Director of HE	
The effective contribution made by the Holistic and the Peer Observation of Teaching schemes to the enhancement of student	Reflect on the documentation used for HE observations, consider if it could be closer aligned to the UKPSF and revise accordingly.  Ensure that HEQA lesson observations/professional conversations with teaching staff feed into delivery of staff	Spring 2016	by?	Evaluating Reporting  Director of HE	
The effective contribution made by the Holistic and the Peer Observation of Teaching schemes to the enhancement of student learning opportunities	Reflect on the documentation used for HE observations, consider if it could be closer aligned to the UKPSF and revise accordingly.  Ensure that HEQA lesson observations/professional conversations with teaching staff feed into delivery of staff development sessions. To be evidenced by staff	Spring 2016	by?	Evaluating Reporting  Director of HE	
The effective contribution made by the Holistic and the Peer Observation of Teaching schemes to the enhancement of student learning opportunities (Expectations B3 and	Reflect on the documentation used for HE observations, consider if it could be closer aligned to the UKPSF and revise accordingly.  Ensure that HEQA lesson observations/professional conversations with teaching staff feed into delivery of staff development sessions. To be evidenced by staff development sessions provided and rationale for	Spring 2016	by?	Evaluating Reporting  Director of HE	
The effective contribution made by the Holistic and the Peer Observation of Teaching schemes to the enhancement of student learning opportunities (Expectations B3 and Enhancement).	Reflect on the documentation used for HE observations, consider if it could be closer aligned to the UKPSF and revise accordingly.  Ensure that HEQA lesson observations/professional conversations with teaching staff feed into delivery of staff development sessions. To be evidenced by staff development sessions provided and rationale for offering them.	Spring 2016  July 2016	by?  HEQA  HEQA	Evaluating Reporting  Director of HE  Director of HE	activity 2015-16
The effective contribution made by the Holistic and the Peer Observation of Teaching schemes to the enhancement of student learning opportunities (Expectations B3 and Enhancement).  The effective and sustained	Reflect on the documentation used for HE observations, consider if it could be closer aligned to the UKPSF and revise accordingly.  Ensure that HEQA lesson observations/professional conversations with teaching staff feed into delivery of staff development sessions. To be evidenced by staff development sessions provided and rationale for offering them.  Continue to hold regular student representative	Spring 2016	by?  HEQA  HEQA  Director of	Evaluating Reporting  Director of HE	activity 2015-16  203 Minutes of
The effective contribution made by the Holistic and the Peer Observation of Teaching schemes to the enhancement of student learning opportunities (Expectations B3 and Enhancement).  The effective and sustained responsiveness to	Reflect on the documentation used for HE observations, consider if it could be closer aligned to the UKPSF and revise accordingly.  Ensure that HEQA lesson observations/professional conversations with teaching staff feed into delivery of staff development sessions. To be evidenced by staff development sessions provided and rationale for offering them.  Continue to hold regular student representative committee meetings and continue to record	Spring 2016  July 2016	by?  HEQA  HEQA	Evaluating Reporting  Director of HE  Director of HE	activity 2015-16  203 Minutes of Student Rep
The effective contribution made by the Holistic and the Peer Observation of Teaching schemes to the enhancement of student learning opportunities (Expectations B3 and Enhancement).  The effective and sustained	Reflect on the documentation used for HE observations, consider if it could be closer aligned to the UKPSF and revise accordingly.  Ensure that HEQA lesson observations/professional conversations with teaching staff feed into delivery of staff development sessions. To be evidenced by staff development sessions provided and rationale for offering them.  Continue to hold regular student representative	Spring 2016  July 2016	by?  HEQA  HEQA  Director of	Evaluating Reporting  Director of HE  Director of HE	activity 2015-16  203 Minutes of

opportunities (Expectation B5).	Ensure full complement of student representatives for Board of Study and Academic Board meetings			Director of HE	204 Questionnaire to student Reps
The wide renging and fit for	is recruited every year.	On going	Moodlo	Director of UE	100 HEOA planned
The wide ranging and fit for purpose information available to	Continue to develop staff expertise in designing interactive materials for students.	On-going	Moodle consultants	Director of HE	198 HEQA planned activity 2015-16
students and staff through the virtual learning environment, which is underpinned by staff development (Expectation C).	Publish annual programme of Moodle training.	October 2015	HEQA	Director of HE	